



Occupational Health and Safety Commitment Statement

Canadian Memorial Chiropractic College (CMCC) is dedicated to providing a safe and healthy work and educational environment for all its employees, students, patients and visitors.

CMCC will strive to prevent personal injury or illness through providing a hazard free environment by:

- Meeting or exceeding all applicable legislative requirements with respect to health and safety
- Identifying and mitigating hazards in the workplace; and
- Complying with public health recommendations to keep the workplace safe.

All members of the CMCC community must have a duty to be concerned about their own occupational health and safety. They must be familiar with and in full compliance with their duties and responsibilities under the Occupational Health and Safety Act and all public health recommendations.

Every employee who supervises other employee(s) or student(s) shall ensure that such persons are informed of and fully trained in health and safety rules that apply to their functions. Supervisors shall investigate any dangerous or hazardous circumstances as soon as they become aware of them and shall take such measures as may be appropriate.

Contractors, sub-contractors and their workers shall comply with all relevant legislation, as well as meet or exceed CMCC's Health and Safety requirements.

CMCC continues to encourage effective communication and a cooperative, proactive approach to health and safety performance in order to ensure that CMCC remains a safe place to work and study. In addition, CMCC is committed to regularly review its Health and Safety policy, and to make changes as needed in consultation with the Joint Health and Safety Committee, to ensure effectiveness in accordance with changing information and conditions.

President:

David Wickes, DC, MA

Effective Date: July 2010

Restated Date: January 1, 2024