

**Policy Title: Academic Freedom**

Category:	<input type="checkbox"/> Institutional - Board <input checked="" type="checkbox"/> Academic - Administrative <input type="checkbox"/> Institutional - Administrative <input type="checkbox"/> Employment - Administrative		
Approved by:	<input type="checkbox"/> Board <input checked="" type="checkbox"/> President		
Date approved:	February 24, 2022	Effective date:	June 1, 2022
Policy Sponsor:	Dean, Undergraduate and Graduate Education	Date last reviewed:	February 24, 2022
Date of Mandatory Review (expiry date):	February 2027	Date of last revision of Procedures:	February 24, 2022

**1. POLICY**

CMCC is committed to upholding, preserving and promoting academic freedom and has adopted the Universities Canada *Statement on Academic Freedom*.

1. All members of the CMCC academic community are required to exercise academic freedom in a responsible and professional manner consistent with the pursuit of truth and dissemination of knowledge.
2. Academic freedom does not relieve any member of the CMCC academic community from their duties or obligations inherent in their roles at the institution or as governed by legislation, common law, or legal administrative principles.

**2. PURPOSE**

To confirm that CMCC is committed to the pursuit of truth and its communication.

**3. SCOPE**

All members of the CMCC academic community.

**4. INFORMATION AND COMPLIANCE PLANS (not a comprehensive list)**

Academic freedom is essential to the pursuit of truth. It does not exist for its own sake, but rather for important social purposes.

Academic freedom is guided by the professional standards of chiropractic and the responsibility of CMCC to organize its academic mission. The insistence on professional standards speaks to the rigour of the enquiry and not to its outcome.

Violation of academic freedom is considered to have occurred if it can be shown that unfair procedures associated with academic freedom have contributed significantly to a substantial professional, personal or academic decision adverse to the CMCC academic community member.

- Universities Canada – Statement on Academic Freedom (October 2011)
- Canadian Institutes of Health Research, Natural Sciences and Engineering Research Council of Canada, and Social Sciences and Humanities Research Council, *Tri-Council Policy Statement: Ethical Conduct for Research Involving Humans*, December 2018, Chapter 1
- Council on Chiropractic Education Canada (CCEC) Program Standards for the Doctor of Chiropractic Degree Program – Canada
- Council on Chiropractic Education (CCE) Accreditation Standards
- Council on Chiropractic Education (CCE) Accreditation Standards
- Ontario’s Human Rights Code
- Postsecondary Education Quality Assessment Board (PEQAB) Handbook for Private Organizations, Organization Review Standards: Academic Freedom and Integrity

## **5. RELATED POLICIES (not a comprehensive list)**

- CMCC Code of Conduct
- Collective Agreement, CMCC and CUPE Local 4773
- Copyright and Intellectual Property
- Discipline - Employees
- Discipline - Students
- Dispute Resolution
- Research Manual, B.1; C.3
- Sexual Violence, Assault and Harassment
- Student Code of Conduct: Academic
- Workplace Violence and Harassment

## **6. DEFINITIONS**

Academic Freedom is the freedom to teach and conduct research in an academic environment without inappropriate limitations. Academic freedom includes the right to freely communicate knowledge and the results of research and scholarship. Unlike the

broader concept of freedom of speech, academic freedom is based on institutional integrity and rigorous standards of inquiry which allow CMCC to set its research and educational priorities.

A member of the CMCC academic community is a CMCC employee or student.

<b>New Policy Approved (date):</b>	Earliest Available – October 1999
<b>Policy Revision History (dates):</b>	December 18, 2014 June 19, 2017

-----**END OF POLICY**-----

## 7. PROCEDURES

Any person who feels that their Academic Freedom has been violated can follow the processes as outlined in the Dispute Resolution policy or, if a unionized employee, processes as outlined in the Collective Agreement.

<b>New Procedure Approved (date):</b>	December 18, 2014
<b>Procedure Revision History (dates):</b>	June 29, 2017 February 24, 2022

## 8. ATTACHMENTS

None.