Accessibility Commitment Statement

Canadian Memorial Chiropractic College (CMCC) is committed to excellence in serving all employees, students, patients and visitors by identifying, preventing, and removing barriers for people with disabilities in order to become a more accessible and inclusive organization.

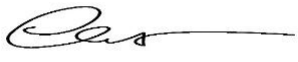
CMCC will comply with the standards and regulations under the Accessibility for Ontarians with Disabilities Act, 2005 (AODA), as required, and when introduced and become law.

CMCC is dedicated to meeting the requirements of the Integrated Accessibility Standards Regulation, specifically the standards for Customer Service, Information and Communications, and Employment, and to meeting the accessibility needs of people with disabilities in a timely manner.

CMCC will strive to provide an environment that respects and promotes independence, dignity, integration and equality, as described in the AODA, by making best efforts to:

- Implement policies and practices that ensure that any information and communication provided take into account a person's ability, including providing alternative formats and/or appropriate communication supports upon request.
- Incorporate accessibility criteria and features when acquiring or providing goods, services or facilities, whenever reasonably possible.
- Maintain a multi-year accessibility plan that outlines CMCC's strategy to mitigate and/or remove barriers to accessibility, in order to meet the requirements of the Regulation, and
- Provide training to all employees and others who deal with clients, students and visitors on CMCC's behalf, on the requirements of the Regulation as it pertains to disability and accommodation.

CMCC directors, managers, and supervisors are responsible for ensuring their department / division practices incorporate this commitment.

President: 

Christine Bradaric-Baus, PhD

Effective Date: January 1, 2018

Restated Date: January 1, 2026