JUMPSTART YOUR CAREER





Association chiropratique canadienne



Canadian Chiropractic Association



L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE



CONGRATULATIONS New GRADUATES!



You have earned the privilege to advance chiropractic to its rightful place in health care.

Dr. Vincent Sinclair Board Member Emeritus CMCC

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MENTORING AND SUPPORT ANYTIME YOU NEED IT

CONGRATULATIONS! *We are partners in your success.*



OCA Mentorship Program *Refer to page 10*

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Staying Engaged with CMCC *Refer to pages 16 & 17*

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Association

Canadian

Chiropractic

L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE

PROVINCIAL CONTACT INFORMATION

Provinces/Territories	Regulatory Body	Provincial Association
BRITISH COLUMBIA chirobc.com/ bcchiro.com/ Career Opportunities: https://members.bcchiro.com/market- place-home/ad-listing-published/	College of Chiropractors of British Columbia Contact: 604-742-6470	British Columbia Chiropractic Association Contact: 604-270-1332
ALBERTA Theccoa.ca albertachiro.com Career Opportunities: albertachiro.com/public-advertisements	College of Chiropractors of Alberta Contact: 780-420-0932	Chiropractic Association of Alberta Contact: 1-877-849-1321
SASKATCHEWAN saskchiro.ca/ Career Opportunities: saskchiro.ca/classifieds/	Chiropractors' Association of Saskatchewan, Regulations Contact: 306-585-1411	Chiropractors' Association of Saskatchewan Contact: 306-585-1411
MANITOBA manitobachiropractors.ca/	Manitoba Chiropractors Association, Regulatory Contact: 204-942-3000	Manitoba Chiropractors Association Contact: 204-942-3000
ONTARIO cco.on.ca/ chiropractic.on.ca/ Career Opportunities: bit.ly/OCA-Classified-Ads	College of Chiropractors of Ontario Contact: 416-922-6355	Ontario Chiropractic Association Contact: 416-860-0070
QUÉBEC https://www.ordredeschiropraticiens.ca/en/	Ordre des chiropraticiens du Québec Contact: 514-355-8540	Association des chiropraticiens du Québec Contact: 514-355-0557
NEW BRUNSWICK nbchiropractic.ca/ Career Opportunities: nbchiropractic.ca/new-members/	New Brunswick Chiropractors Association, Regulation Contact: -506-455-6800	New Brunswick Chiropractors Association Contact: 506-455-6800
NOVA SCOTIA chiropractors.ns.ca knowyourback.ca	Nova Scotia College of Chiropractors Contact: 902-407-4255	Council of the Nova Scotia College of Chiropractors Contact: 902-407-4255
PRINCE EDWARD ISLAND peichiropractic.ca	Prince Edward Island Chiropractic, Association, Regulation Contact: 902-894-4400	Prince Edward Island Chiropractic Association Contact: 902-894-4400
NEWFOUNDLAND AND LABRADOR nlchiropractic.ca	Newfoundland and Labrador Chiropractic Board Contact: 709-739-7762	Newfoundland and Labrador Chiropractic Association Contact: 709-739-7762
YUKON/NWT/NUNAVUTYUKON cshiro.plra@gov.yk.ca	Yukon Chiropractic Registrar Contact: 867-667-5111	Yukon Chiropractic Registrar Contact: 867-667-5111

Membership has benefits!

CCPA protection is available to all chiropractors who belong to their provincial and national associations. To learn more, visit the CCPA student portal at ccpaonline.ca, click "SIGN IN" on the top right, and enter your college email address

To learn more about the benefits of CCA membership, contact us at 416-585-7902 or 1-877-222-9303, or membership@chiropractic.ca.

ONTARIO CONTACT INFORMATION

CCA

Canadian Chiropractic Association chiropractium.ca 1-877-222-9303 | 416-585-7902 membership@chiropractic.ca



CCEB Canadian Chiropractic Examining Board

cceb.ca 403-230-5997 exams@cceb.ca

CCO

College of Chiropractors of Ontario

cco.on.ca 1-877-577-4772 | 416-922-6355 cco.info@cco.on.ca

CCPA Canadian Chiropractic Protective Association

ccpaonline.ca 1-800-668-2076 | 416-781-5656 admin@ccpaonline.ca

CMCC

Canadian Memorial Chiropractic College

cmcc.ca 647-805-1744 alumni@cmcc.ca

FSRA

Financial Services Regulatory Authority of Ontario fsrao.ca 1-800-668-0128 | 416-250-7250 contactcentre@fsrao.ca

HCAI

Health Claims for Auto Insurance home.hcaiinfo.ca 1-888-422-4123

OCA

Ontario Chiropractic Association chiropractic.on.ca 1-877-327-2273 | 416-860-0070 oca@chiropractic.on.ca

WSIB

Workplace Safety and Insurance Board

wsib.on.ca 1-800-387-0750 | 416-344-1000 wsibcomm@wsib.on.ca

CONGRATULATIONS CMCC GRAD!

You are now ready to embark on your career as a chiropractor. This Jumpstart guide gives you helpful information and resources to get you started.

Before you do anything else, take a moment to complete the checklist.

NEW GRAD CHECKLIST!

Check off the boxes below in consecutive order before you start practising.

 CMCC Graduation

 CCEB Board Exams

 Chiropractic License

 Join Your Provincial Association

 Example: Ontario Chiropractors, visit chiropractic.on.ca

Join the CCA by Visiting chiropractium.ca

Visit ccpaonline.ca to Apply for CCPA Professional Liability Coverage

Optional Steps (depending on your clinic setup and billing structure) See page 7

Look on pages 6 and 7 for Steps to Take After Graduation – use it to put a plan together to keep you on track. Page 8 is a visual summary for what to do and when.



STEPS TO TAKE AFTER GRADUATION

Please follow these steps to ensure academic proficiency, regulatory board compliance and professional protection if practicing in Ontario. If practicing in another province, contact details for provincial associations are on page 3.

Step 1: Examinations

- Apply for CCEB exams. Visit this web page for instructions.
- CCO Legislation and Ethics Examination Application
- Take the CCEB and CCO examinations.
 - CCEB Knowledge-Based examinations
 - CCEB Clinical Competency examinations
 - CCO Legislation and Ethics examination



Did you know? CCEB examination results take approximately four weeks to process. Upon successful completion of the CCEB examination and CCO Legislation and Ethics Examination, CCO will send candidates an application form to be completed for membership.

Step 2: For registration, apply to CCO or your provincial regulator

• Get familiar with the **key CCO registration requirements** and what the registration process involves.

Prospective CCO members must first:

- Graduate from an accredited chiropractic college (this requirement is non-exemptible)
- Successfully complete the Canadian Chiropractic Examining Board (CCEB) examinations
- Successfully complete CCO's Legislation and Ethics examinations.

Step 3: Apply to OCA or your provincial association

• Visit chiropractic.on.ca and click Join Ontario Chiropractic Association button on the home page. If you're an OCA Student Member,

STEPS TO TAKE AFTER GRADUATION

log in to the **OCA Self-Serve Member Portal**, go to **Join Now** at top of page and follow the prompts. (Alternatively, join another provincial association if you're practising outside Ontario.)

- When you have your registration number from CCO, email it to oca@chiropractic.on.ca to complete your application process
- If you have questions, contact oca@chiropractic.on.ca or call at 416-860-0070. Toll-free: 1-877-327-2273

Step 4: Apply to CCA

- Join now! Visit chiropractium.ca and click Join Now, followed by clicking "CCA Membership Application (New Graduate)"
- If you have questions, contact CCA's Membership Team at membership@chiropractic.ca or call 1-877-222-9303/416-585-7902

Did you know? CCPA protection is only available to chiropractors in Canada who are members of the CCA and their provincial chiropractic association.

Step 5: Apply to CCPA

To qualify, ensure you meet these requirements:

- A Doctor of Chiropractic degree from an accredited chiropractic college, such as CMCC, UQTR or University of Western States
- Successful completion of the CCEB examination
- Licensure from your relevant provincial regulator
- Membership with the Canadian Chiropractic Association and your relevant provincial chiropractic association, such as the OCA
- Register for membership with CCPA. Visit ccpaonline.ca and click "BECOME A CCPA MEMBER" on the top right corner. Enter your college email address to get started.
- If you have questions, please call 416-781-5656 or 1-800-668-2076, or admin@ccpaonline.ca

Optional Steps

• Register for HST number, Telus Health, HCAI, WSIB MSK Program of Care, set up WSIB billing, and apply for OHIP billing number (for X-ray requisitioning).

SUMMARY MAP TO PRACTICE

CONGRATULATIONS! YOU ARE NOW A DC

Complete Canadian Chiropractic Examining Board (CCEB) Exams*

ONTARIO:

Complete CCO Legislation and Ethics exam

Successfully pass CCEB examinations and CCO Legislation and Ethics examination Apply for CCO General Class of Registration

CCO license number issued: join OCA membership

OTHER PROVINCES:

Complete your regulatory body's Legislation and Ethics exam

Successfully pass CCEB examinations and your regulatory body's Legislation and Ethics exam

Join provincial association

Join CCA membership

CCA contacts Canadian Chiropractic Protective Association (CCPA)

Apply for CCPA online at ccpaonline.ca

OCA Membership

The OCA is here for you with support and tools to help you build a thriving practice. We are your voice to tell the story of our profession to the public, other health care professionals and government.



OCA Member Benefits

• Access to our Member Experience Team available Monday to Friday 9 a.m. to 5 p.m., to support you



Ontario Chiropractic Association

and your team throughout the day: troubleshooting issues and helping you overcome any practice obstacles.

- Access to *OCA Aspire* (ocaaspire.ca), the one-stop practice management solution for chiropractors and their clinics. Developed by chiropractors for chiropractors, this competitive software is designed to streamline your operations and increase efficiency. As an OCA member, you become the stakeholders of *OCA Aspire*, enabling you to save on membership fees and take advantage of reduced pricing and free integrations. Experience the benefits of *OCA Aspire* and spend time on what matters the most: your patients.
- **Digital advertising campaigns** to promote you and advance your profession.
- Access to OCA Advance, our continuing education (CE) offerings designed exclusively for you. Enjoy free live webinars every Wednesday or on-demand at your convenience.
- Regular ebulletins to update you on news about your profession, media coverage, OCA Advance CE offerings and other OCA initiatives.
- **Regular podcasts** with practical information to help you enhance patient care, grow your practice and to advance the chiropractic profession.

OCA Membership

- Access to the OCA's *Mentorship Program*, matching experienced members with early-career chiropractors to share practice strategies, career insights and expert feedback while earning CE credits.
- Access to collaboration resources to help you approach and work with other health care professionals, business resources to support your practice and clinical resources to share your expertise.
- Advocacy, health policy initiatives and programs to support you, patients, employers, other health care professionals and advance your profession.
- Awards and awards galas to celebrate chiropractic leaders across Ontario.
- Access to the OCA's *Affinity (Advantage) Partners' programs* to help you save money, build your business or upgrade your knowledge.

How to join OCA

Click the **Join Ontario Chiropractic Association** button on OCA website. (If you're an OCA Student member, log in to the **OCA Self-Serve Member Portal**, go to **Join Now** at top of page and follow the prompts.) When you have your registration number from CCO, email it to oca@chiropractic.on.ca to complete your application process.

As a first-year graduate, you can pay your annual membership fee **or get a free one-year membership and gain valuable professional volunteer experience**.

For a free first-year membership, volunteer 20 hours with the OCA:

- Participate in focus groups
- Participate in committees
- Participate in the implementation of our electronic health record (EHR) and practice management solution, OCA Aspire

Contact the OCA

chiropractic.on.ca oca@chiropractic.on.ca 416-860-0070 | Toll-free: 1-877-327-2273



Ontario Chiropractic Association

OCA CONTINUING EDUCATION WEBINARS

OCA members get free access to weekly one-hour webinars with subject matter experts ready to help kick-start your career by expanding on your business skills and patient care. Remember, every live webinar that you complete counts as a structured CE credit.



OCA is Here for You

Tune in to find out what support is available to you to build a successful practice. Your provincial association has resources for you whether you're looking to attract and educate patients, manage your business or understand your legal obligations – the OCA is here to answer your questions and guide you on your journey. chiropractic.on.ca/event/oca-is-here-for-you/

Jumpstart Your Career – Part Two '23

In addition to Jumpstart Your Career guide highlights, this webinar outlines recent OCA initiatives such as our partnership with a University of Guelph researcher and how our Enriched Academy Program can build your financial literacy. We'll also dive deeper into OCA's role in knowledge translation (KT) to support the research agenda. This includes the importance of KT for practising chiropractors and the profession, current benefits and challenges with adopting KT, as well as OCA's role in developing KT tools to support evidence-based practices.

https://chiropractic.on.ca/event/jumpstart-your-career-part-two-23/

Money Talk for New Chiropractors

In your first five years in practice, you may be paying off school debt, looking for employment, deciding where to live, or thinking about starting a family. This webinar will help you navigate early career decisions that can strengthen your financial future. chiropractic.on.ca/event/money-talk-new-chiropractors/

Difficult Conversations with Patients

An interactive discussion on how to have difficult diagnosis conversations and address sensitive topics with patients and caregivers. chiropractic.on.ca/ event/difficult-conversations-with-patients-oca-encore-presentation/

Networking and Communicating Your Value

There's a lot of competition out there. Learn to cut through the noise by fostering authentic relationships with potential patients and colleagues. This positive approach to networking from Dale Carnegie Training will help you to build confidence and credibility, communicate your value and establish profitable connections. Specific topics of this webinar include "Pitching Yourself with Why Statements" and "3 Strategies to Communicate Your Value." chiropractic.on.ca/event/networking-and-communicating-your-value/

Teaming Up: Critical Considerations for Associate Agreements

Joining an established practice can be a great way to launch your career. Everyone starts these relationships intending to be respectful and prosperous. However, as in any business relationship, it is prudent to put the terms of the association down on paper. This webinar will review the basic structure of an associate agreement, critical considerations to bear in mind when negotiating, and a few practical suggestions for common issues that arise. chiropractic.on.ca/event/teaming-up-critical-considerations-for-associateagreements/

Livin' La Vida Locum

Many new chiropractors are choosing to open their careers with locums. They offer a great proving ground for clinical skills and a chance to ease into the business side of chiropractic. But they can come with a considerable amount of risk. CCPA will walk you through how to manage that risk. chiropractic.on.ca/event/livin-la-vida-locum/

OCA CONTINUING EDUCATION WEBINARS

What Business Expenses Could You Be Deducting?

This webinar examines the most common mistakes that business owners make when deducting expenses against their revenue. We also examine the most popular expense categories for health care professionals and categories that are highly auditable. https://chiropractic.on.ca/event/what-business-expenses-could-you-be-deducting-rebroadcast/



Record Keeping and Report Writing – The Do's and Don'ts

Join OCA Advance and our good friends at Beyond Law for this webinar to discuss record keeping and report writing tips, when and why your records will be produced, and how your records are used by lawyers in the litigation. https://chiropractic.on.ca/event/ record-keeping-and-report-writing-the-dosand-donts/

The Good Space: Office Leases for Chiropractors

Good office space is critical for your chiropractic practice's long-term success. Learn to negotiate offers to lease and lease agreements and how to avoid common pitfalls. Understand how rent is calculated for commercial office space to ensure you are not overpaying. Discover how to structure your lease to minimize landlord interference. Includes tips on renewing and extending your existing lease and how to limit personal liability. https://chiropractic. on.ca/event/the-good-space-office-leases-for-chiropractors/

Debt Elimination Action Plan

Many Canadians live paycheque-to-paycheque, have a low savings rate, insufficient retirement funds, and are heavily indebted with both mortgage and consumer debt. This session will teach you the cold hard facts about debt and help turn your "debt-blues" into a more positive mindset and build your knowledge, motivation, and commitment to attack your debt.

Continued on page 14

OCA CONTINUING EDUCATION WEBINARS

Debt Elimination Action Plan (*Continued from page 13*)

Also discussed are:

- Why spending and managing the money you have is a lot more important than raising your income.
- Compound interest how it works against you and how to get it working for you
- Strategies, methods, and the mindset to help you break out from a never-ending cycle of debt payments

https://chiropractic.on.ca/event/debt-elimination-action-plan/

How to Connect and Build Trust with Strategic Questions and Active Listening

Webinar on how to use strategic questions and active listening to effectively communicate with patients. Learn how to better use questions with patients: improve rapport, better identify ailments and issues and create a more open environment for sharing. Understand how active listening impacts patient perception and patient outcomes. https://chiropractic.on.ca/event/how-to-connect-and-build-trust-with-strategic-questions-active-listening-rebroadcast-2/

OCA Advance Business Program

We are thrilled to announce an exciting member benefit. Through an expansion of our self-serve member portal, we are bringing you experts in a variety of fields to build your business acumen and knowledge beyond chiropractic care.



Sign Up today for access to our Beta content on July 15, 2023 which includes:

- Marketing 101 Series An introductory level course that covers the basics of marketing in the digital age created and recorded by subject matter expert, Roshni Wijayasinha
- Learning resources, worksheets, and more to build your confidence and knowledge
- OCA Advance webinars on-demand

As a member-focused organization, we thrive on feedback so we want to hear from you on what would make our new program great! Sign up for free beta access: https://ontariochiropracticassociation.wufoo.com/forms/ murm9mkokxjc4t/

CCO Certificate of Registration

The College of Chiropractors of Ontario (CCO) is the governing body established by the provincial government to regulate chiropractors for the public interest. Every chiropractor practicing in Ontario must be a registered member of the College.

CCO's Role

- To regulate the profession in the public interest in accordance with the Regulated Health Professions Act, 1991, the Chiropractic Act, 1991, regulation and by-laws.
- To register qualified applicants as chiropractors in Ontario.
- To maintain a public register.
- To investigate and review complaints and reports.
- To conduct discipline hearings.
- To develop and implement a quality assurance program, which includes self, peer and practice assessment, continuing education and professional development.
- To develop and maintain standards of practice and professional ethics.

Visit CCO's website at cco.on.ca for more information.

How to join the CCO

On successful completion of all examination requirements, candidates will receive a letter of successful passing and a registration form and then may apply for CCO registration.

First Time Renewal Discount: You will receive a discount of 50% in your first year of renewal with CCO.

CCO



cco.on.ca cco.info@cco.on.ca 416-922-6355 | Toll-free 1-877-577-4772



College of Chiropractors of Ontario L'Ordre des Chiropraticiens de l'Ontario

STAYING ENGAGED WITH CMCC

CMCC is committed to fostering a lifelong, mutually beneficial relationship with alumni throughout their professional careers as chiropractors, researchers and educators. This commitment includes the following:

Primary Contact

Primary Contact is a CMCC publication, distributed twice per year (via regular mail) to all chiropractors across Canada. It provides updates on activities at CMCC such as new technologies, upcoming events, continuing education, alumni news and more.



Annual Homecoming Celebrations

Reconnect with your classmates at Homecoming for a weekend of social activities and continuing education. We look forward to welcoming you back where you began.

Backs in Motion Run/Walk The BackSwing Golf Tournament

These signature fundraising events usually take place in April and September respectively, and represent fun opportunities to remain connected with CMCC and to support the College at the same time.

STAYING ENGAGED WITH CMCC

CMCC Committees

There are a number of board committees that present a good opportunity to remain engaged with CMCC. Please contact board@cmcc.ca.

CMCC hosted events in your province

CMCC hosts events across the country which usually coincide with provincial conventions. This is a great opportunity to reconnect with CMCC and your colleagues.

Practice Opportunities Listing

Located in the Alumni and Friends section on the CMCC website, this online database of professional practice opportunities is a valuable resource which is updated on a regular basis.

https://www.cmcc.ca/alumni-friends/practice-opportunities-listing

Insight Community

As valued members of the profession, we are eager to have your participation in a new alumni program called *Insight Community*, through which you can share your ideas, thoughts and experiences about CMCC's mission and path going forward. If you would like to receive more information on the program please email insight@cmcc.ca

Contact:

Alumni Relations 647-805-1744 alumni@cmcc.ca cmcc.ca/alumni-friends/



CMCC BOARD OF GOVERNORS

The CMCC Board members in your province are a valuable resource to discuss practice issues or request some career advice. Reaching out with questions or ideas is also a great way to expand your professional network!



Dr. Greg Woolfrey, Chair * Grand Falls-Windsor, NL Phone: 709-489-4998 Email: woolfmangreg@hotmail.com



Dr. Mark Perrett, Vice Chair * Neepawa, MB Phone: 204-476-2374 Email: npwchiro@hotmail.com



Dr. Kevyn Kristmanson, Sec-Treasurer * Swift Current, SK Phone: 306-773-3144 Email: kkristmanson@hotmail.com



Dr. Liza Grant Courtenay, BC Phone: 250-334-4844 Email: drliza@grovewellness.ca



Dr. Mary-Irene Parker Parrsboro, NS Phone: 902-254-3232 Email: doconthebay@ ns.sympatico.ca



Dr. Denise Perron Westmount, QC Phone: 514-489-0008 Email: dperrondc@gmail.com



Dr. Richard Mercier, Past Chair * La Sarre, QC Phone: 819-339-5333 Email: rmercierdc@chirolasarre.com



Dr. Catherine Straus * Waterloo, ON Phone: 519-579-2430 Email: straus@golden.net



Dr. Debbie Brake-Patten Stephenville, NL Phone: 709-643-3111 Email: dbrakepatten@persona.ca



Dr. Sonia Doroshenko Dauphin, MB Phone: 204 638-6642 Email: sdoroshenko@yahoo.com



Dr. Peter Shipka St. Albert, AB Phone: 780-460-2200 Email: shipka.peter@gmail.com



Dr. Sarah Williams Fredericton, NB Phone: 506-452-1609 Email: drsarah@williamschiro.ca

Note: This list includes only chiropractors and not public members on the Board of Governors. Updated Oct 2022

* Executive Committee

The CCA is here for new graduates. Our programs are designed to support you throughout your chiropractic journey, with additional emphasis placed on ensuring new grads are best positioned for success. Join us to connect with experts and peers across the country as you launch into a thriving career.

Our vision is that chiropractors will be an integral part of every Canadian's healthcare team. Connect with over 8,000 chiropractors across Canada to show your commitment to the profession, champion an engaged community, and enhance the patient experience. Once you are a licensed chiropractor, you will receive a **complimentary New Grad CCA Membership for up to 18 months!**

Member Benefits

- We advocate to governments, employers, and the private health insurance industry to highlight how increased access to chiropractic care keeps Canadians healthy and active.
- Stay updated with educational resources as well as continuing education and professional development opportunities — including live and on-demand webinars through the CCA Learning Lab, research resources, government emerging news, and more.
- Access to the CCA's CEO and 2,000+ chiropractors through our private members-only Facebook group.
- Access to Chiropractium.ca, our exclusive members-only portal, which highlights all CCA Plus affinity program partners and their preferred member rates and services.
- Eligibility for CCPA professional liability protection.

CCA membership is open to any chiropractor licensed in Canada who is a member in good standing with their provincial association.

Visit Chiropractium.ca to activate your membership today!

Contact your dedicated CCA Membership Team with any questions:

membership@chiropractic.ca 416-585-7902 Toll-free 1-877-222-9303

Association chiropratique canadienne



Canadian Chiropractic Association The Canadian Chiropractic Protective Association (CCPA) provides protection to member practitioners in the event of a professional negligence claim or regulatory complaint.

Member Benefits

- CCPA protects you with a \$5 million per incident limit and an aggregate limit of \$5 million per year. CCPA is also here for you during a regulatory board complaint.
- Call CCPA any time even before a claim is filed for advice and support to help you manage risk in your practice.
- Annual Risk Management Projects provide you with free continuing education that empowers you to protect your practice proactively.
- Call CCPA any time even before a claim is filed for advice and support to help you manage risk in your practice. New graduates are eligible for substantial discounts during their first five years after graduation.

How to join CCPA

Here's another easy one! Visit ccpaonline.ca and click "BECOME A CCPA MEMBER" on the top right corner. To learn more about CCPA, including pricing details, visit the CCPA student portal at ccpaonline.ca, click "SIGN IN" on the top right, and enter your college email address.

One of the things that sets us apart from other insurers is the peace of mind that comes from knowing that when you call CCPA, someone will listen and do all they can to help.



Contact CCPA

ccpaonline.ca admin@ccpaonline.ca 416-781-5656 | Toll-free 1-800-668-2076



CANADIAN CHIROPRACTIC PROTECTIVE ASSOCIATION



L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE

JUMPSTART is available anywhere, anytime you need it!



CMCC - cmcc.ca/alumni-friends/index

- OCA - https://chiropractic.on.ca/jumpstart-your-career/
- CCA - https://www.scca.ca/practicing-ontario-2/
- CCPA ccpaonline.ca

Association chiropratique canadienne



Chiropractic Association



CANADIAN CHIROPRACTIC PROTECTIVE ASSOCIATION

L'ASSOCIATION DE PROTECTION CHIROPRATIQUE CANADIENNE

